

CASE STUDY



A leading commissioning consultancy in the data centre sector needed to transition experienced staff onto a new project while maintaining delivery on an active live site.

THE CHALLENGE

- New project mobilisation timeline
- Existing team fatigue concerns
- Knowledge transfer between projects
- Maintaining delivery across two sites

OUR APPROACH

We reviewed the existing team structure, identifying strengths, gaps and future project requirements. We supported the build through a mix of permanent, contract and temp-to-perm hires, while creating a detailed recruitment campaign and mobilisation plan.

THE OUTCOME

We built a new commissioning team across engineering, lead, technician and management level positions. The transition allowed experienced staff to move onto the new project while maintaining stability on the existing site.

THE IMPACT

The original team remained with the business after an intense delivery period and were able to move onto a project with a more manageable pace. A working group was also created between both teams to support knowledge sharing, project continuity and local site understanding.

“Andrew and his team went above and beyond. I know they work US hours, but they were in the office in the UK at 2am on numerous occasions.”

“The Gantt chart that Andrew built and ensured we all stuck to was exceptionally well thought through and we will be using it for future campaigns with Andrew and his team.”

For more information or to find out how we can help you secure and retain the best talent, please get in touch.

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