

# CASE STUDY



A general contractor working across hyperscale data centre projects in Northern Europe required rapid mobilisation of specialist mechanical, electrical, and CSA leadership for two upcoming builds.

## THE CHALLENGE

- Accelerated project mobilisation timelines
- Requirement for proven hyperscale experience
- Limited availability of quality talent locally

## OUR APPROACH

A targeted headhunting approach focused on strict alignment to project and company background requirements. We prioritised technical credibility and team fit over volume and worked closely with the project leadership team.

## THE OUTCOME

Five positions have been filled successfully to date, with two professionals already mobilised on-site. Further interviews are ongoing for additional mechanical, electrical, and CSA leadership roles, with confirmed start dates scheduled for the end of June.

## THE IMPACT

We are now an onboarded partner supporting two live projects, with further introductions into additional areas of the business underway. This has strengthened ongoing collaboration and created a clear pathway for future delivery support. A wider partnership approach is now established, with continued engagement across multiple workstreams.



**For more information or to find out how we can help you secure and retain the best talent, please get in touch.**

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